

St John's College, Oxford: Gender Pay Gap Reporting

The key data reported in accordance with the Equality Act 2010 for St John's College, Oxford on 5 April 2020 is as follows:

Hourly rates for ordinary pay

Women's mean average rate is 10.70% lower than men's mean average rate.

Women's median average rate is 5.15% lower than men's median average rate.

Pay quartiles:

Quartile	% Men	% Women
Upper quartile	59.3%	40.7%
Upper middle quartile	58.0%	42.0%
Lower middle quartile	62.2%	37.8%
Lower quartile	42.0%	58.0%

Bonus pay

No individuals received bonus pay.

Finance Bursar

1 Oct 2021