

St John's College, Oxford: Gender Pay Gap Reporting

The key data reported in accordance with the Equality Act 2010 for St John's College, Oxford on 5 April 2021 is as follows:

Hourly rates for ordinary pay

Women's mean average rate is 2.31% lower than men's mean average rate.

Women's median average rate is 10.46% lower than men's median average rate.

Pay quartiles:

Quartile	% Men	% Women
Upper quartile	59.1%	40.9%
Upper middle quartile	57.8%	42.2%
Lower middle quartile	63.3%	36.7%
Lower quartile	42.5%	57.5%

Bonus pay

No individuals received bonus pay.

Finance Bursar

31 Mar 2022