

ST JOHN'S COLLEGE

MINUTES

A meeting of **GOVERNING BODY** was held on Wednesday, 8th March 2023 at 2.00 p.m. in the Senior Common Room.

Present: The President, Professor S. J. Whittaker, Professor Z. Molnár, Professor M. Cannon, Professor K. Nation, Professor C. A. Larrington, Professor A. Hills, Professor R. M. Harding, Professor H. Bouman, Professor N. P. Harberd, Professor A. Starinets, Professor J. Schnell, Professor T. Burt de Perera, Professor M-S. Omri, Professor H. Skoda, Professor N. Lübecker, Professor P. R. Hayes, Professor C. Newton, Professor J. Obloj, Dr G. Kantor, Professor B. Murnane, Professor K. Southwood, Professor C. Beem, Professor L. di Mare, Professor S. Kiefer, Professor N. Sugimura, Professor R. Slater, Mr R. Crow, Professor S. White, Professor E. Greensmith, Professor B. McFarlane, Dr M. Nicholls, Dr E. Wonnacott, Professor N. Jones, Ms Z. Hancock, Dr S. Campbell, Dr K. Doornik, Professor L. Hunt, Professor R. Lall, Professor K. J. Patel

Apologies: Professor R. G. Compton, Professor A. R. Weidberg, Professor S. Elston, Professor P. Maini, The Revd Professor W. Whyte, Professor D. Martin, Professor S. Myers, Professor A. Wright, Ms S. Layburn, Professor A. Russell, Professor G. Gottlob, Professor R. Ekins, Professor J. Stanyek, Professor J. J. Pandit, Professor Z. Olszewska, Professor Sir R. Collins, Professor I. Klinke, Professor L. Pratt, Professor G. Rose, Professor S. Toussaert, Professor B. Stevenson, Professor R. Hoyer

In attendance: Mrs I Burke

AGENDA 'C'**ACTION**1. Minutes

The minutes of the Governing Body meeting held on 15th February 2023 were **approved**.

2. Matters arising

The President reported that Green Templeton College was content for the Sanjaya Lall Visiting Professorship of Business and Development to move to St John's from the 2023/24 academic year. The President would now advise the Trust.

PRESIDENT

The potential property investment in Canterbury would be further considered by Finance and Estates Committee in Trinity Term following detailed due diligence.

PRINCIPAL BURSAR3. Remuneration Committee

The minutes of the meeting held on 22nd February 2023 were received.

It was noted that the Terms of Reference reflected the current remit of Remuneration Committee and were likely to change in view of ongoing Statutes discussions.

The Principal Bursar advised that Remuneration Committee approved the recent pay award to Trustees as agreed by the Universities and Colleges Employers' Association and announced by the University earlier in the week. Governing Body **accepted** the uplift to Trustee pay as agreed by the Committee.

It was noted that increases to other allowances and College Officer stipends would be reviewed by Remuneration Committee in Trinity Term as was standard practice.

Governing Body **agreed** to apply the same uplift and principles to all College staff on University and College pay grades, noting this would incorporate the new Oxford Living Wage that would be in effect from 1st April.

PRINCIPAL BURSAR

4. Elections to Junior Research Fellowships

The report on the selection of Junior Research Fellowships 2023 was received. The Senior Tutor noted this was the last time that JRFs were selected under this procedure as the College was moving to the new Career Development scheme. He thanked HR for their support in running the process.

The Governing Body **elected** Christopher Frugé (Philosophy), Aniruddha Saha (Politics), Kaitlyn Cramb (Biochemistry) and Sean Hardy (Biochemistry) to Junior Research Fellowships (without membership of Governing Body) for three years from 1st October 2023.

SENIOR TUTOR

5. Welfare update

Following previous agreement to proceed with the recruitment of a Head of Student Wellbeing, the job description had been shared more widely internally and with an external welfare professional for input and terms and conditions benchmarked. The post holder would report to the President initially with a full evaluation taking place after one year in post. The purpose of the role was not that of a counsellor but to handle general enquiries, linking with internal and external resources as appropriate and providing strategic direction for wellbeing provision in College.

It was noted that integration with existing welfare structures and roles in College would be important. While the role would primarily focus on student wellbeing, the post holder could also help shape further provisions for staff if required, which was welcomed by Governing Body.

6. Any other business

- a) **Communications:** The President reminded Fellows to inform relevant College Officers, the Lodge and the President's Office in advance about visits of high-profile individuals.
- b) **Governance:** The discussions from the three governance lunches would be summarised for Governing Body to consider in early Trinity Term. There was a preference to have that discussion at the Week 1 Trinity Term Governing Body where this meeting would be given over in its entirety to discussions regarding governance.
- c) **Info Sec assessment:** The President reminded everyone to complete the online assessment.
- d) **Finance Bursar recruitment:** Final-round interviews had taken place earlier in the week. The interview panel had included the President, Principal Bursar, Vice-President and Mr N. Meir (external member on Finance and Estates Committee). An offer had been extended and the successful candidate had accepted with a start date in mid June.

BELOW THE LINE ITEMS – TO NOTE

7. Conference of Colleges Governance Forum

The notes from the Governance Forum held on 7th February 2023 were received.