



Name of Policy: Research Ethics for College-only Staff

RESPONSIBLE COMMITTEE: Research Committee

RESPONSIBLE OFFICER: Fellow for Research

LINKED DOCUMENTS: College: Freedom of Speech Policy

LINKED DOCUMENTS: Other: University of Oxford Academic Integrity in Research: Code of Practice and Procedure

Annual Review date: First meeting of Hilary Term

PURPOSE OF POLICY

1. The purpose of the policy is to clarify the obligations on College-only staff* who undertake research activity requiring ethical approval.

* College-only staff are those staff who are wholly employed by the College and have no additional contract with the University.

POLICY

2. The College is committed to maintaining and promoting the highest standards of integrity and probity in research.
3. College-only staff carrying out any form of research are required to adhere to the University policies on Research Ethics as outlined in the University of Oxford Code of Practice and Procedure on academic integrity in research. (<https://hr.admin.ox.ac.uk/academic-integrity-in-research>).
4. Where college-only staff have a departmental affiliation, they should seek ethics approval, where required, from the relevant research ethics committee (REC): departmental, divisional, or central.
5. Where college-only staff have no departmental affiliation, they should seek ethics approval, where required, from the Central University Research Ethics Committee ([CUREC](#)).
6. The College Research Committee will ensure that any research projects conducted under the auspices of the College's research schemes have received the necessary ethics approval from the relevant REC.
7. The College expects all members of the College conducting research on College premises, or using College facilities or funding for their research, to observe the highest standards of ethics, integrity and information security in the conduct of their research, including upholding the College's Policy on Freedom of Speech.



POLICY HISTORY

<i>Date of GB approval</i>	<i>Brief summary of changes</i>	<i>Confirmation that linked documents have updated if necessary</i>	<i>College policy register updated</i>
June 2016	Generation of policy	Confirmed	Yes (Sandra Campbell)
March 2017	Policy reviewed by committee	Confirmed	Yes (Sandra Campbell)
March 2018	Policy reviewed by committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)
Jan 2019	Policy reviewed by committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)
Feb 2020	Policy reviewed by committee and subsequently approved by GB	Confirmed	Yes (Kate Doornik)
Jan 2021	Policy reviewed by committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)
Feb 2023	Policy reviewed by committee with updates regarding Research Ethics Committees	Confirmed	Yes (Iris Burke)
Feb 2024	Policy reviewed by committee and subsequently approved by GB with amendment to include reference to information security in paragraph 7	Confirmed	Yes (Eileen Marston)
Feb 2025	Policy reviewed, no amendments	Confirmed	Yes (I Burke)