



Update for College members following recent legal and regulatory developments

The College has noted recent developments including the Supreme Court's ruling about the legal definition of 'woman', 'man' and 'sex' in the Equality Act and understands the strength of feeling within our community about this matter.

We would like to reassure you that St John's, like the University of Oxford, is committed to being a place where everyone belongs and is supported to succeed. We strive to maintain an environment in which the rights and dignity of all members of our community are respected.

The College and University review their policies and practices regularly. Following the recent Supreme Court ruling and the Office for Students' decision concerning the University of Sussex, we are carefully reviewing our policies and practices to ensure they remain compliant with the law and with guidance from regulators. This includes consideration of the interim update of the Equality and Human Rights Commission that was published on Friday 25 April 2025.

St John's remains committed to being an inclusive college. We will continue to welcome students, staff, alumni and visitors from all backgrounds, including all members of the LGBTQ+ community.

Any student who has been affected can seek support from any member of the [Student Welfare and Wellbeing Team](#). The Welfare and Wellbeing Team will be able to outline support available within College, the University and the community as well as signpost students to supportive resources.

Affected staff members may seek support from the [Head of Human Resources](#).

President and Governing Body of St John's College
May 2025