



COLLEGE LECTURER IN PHILOSOPHY

Further Particulars

St. John's College invite applications for a 0.50 FTE College Lectureship in Philosophy. The appointment is available for the period 1st October 2025 – 30th September 2026. This is a temporary, fixed-term position with a possibility of renewal for a second year from the 1st October 2026.

About the College

Established in 1555 as a constituent college of the University of Oxford, St John's College fosters excellence in education and research. It is one of the largest among Oxford Colleges and nearly every subject studied at the University has its representation. Today, St John's is home to approximately 390 undergraduates, 250 graduate students, 100 fellows and 25 College lecturers. A vibrant international community, it fosters intellectual rigour, creativity, and independence in its students, teachers, and researchers. The College supports a range of research activities including discussions, seminars, workshops, public lectures and visiting scholar schemes, as well as the Research Centre, which particularly emphasizes interdisciplinary approaches. While scholarly publication is naturally at the heart of our research endeavours, the fellowship is also committed to informing policy and public debate, and to teaching that is informed by research findings.

Further information about the College is available at <http://www.sjc.ox.ac.uk>

Philosophy at St John's

St John's admits around 13-15 undergraduates each year to read Philosophy, always as part of a Joint Schools degree with one or two other subjects. Specifically, St John's admits students for Philosophy, Politics, and Economics; Modern Languages and Philosophy; Philosophy and Theology; Philosophy and Psychology; and Classics (Literae Humaniores).

Main duties and responsibilities

The successful candidate will be required:

- (i) to provide up to an average of 4 hours of teaching and revision support for the following undergraduate papers during each week of Full Term, as directed by the Senior Tutor:

- a. For Prelims (first-years): Moral Philosophy (studied via Mill's *Utilitarianism*). For Finals (second- and third-years): Ethics, Early Modern Philosophy, and at least one other paper from those listed at <https://www.philosophy.ox.ac.uk/course-descriptions-finals>; the ability to teach Plato, *Republic* or Aristotle, *Nicomachean Ethics* would be desirable(ii) to share pastoral duties and participate in the organisation of teaching in Philosophy in the College as required,
- (iii) to set (and mark) start of term collections (i.e., internal, College exams) for undergraduates as required;
 - (iv) to participate in the undergraduate admissions process in College, if required;
 - (v) to contribute as appropriate to the College's access and outreach initiatives.
 - (vi) to pursue personal scholarship commensurate with career stage.

Selection criteria

The appointee will be able to demonstrate:

- (i) an ability to provide a high standard of teaching to very able and challenging undergraduates;
- (ii) the ability to undertake pastoral responsibilities for undergraduate students;
- (iii) good communication skills and evidence of the sensitivity required to deal effectively with pastoral duties;
- (iv) willingness to take part in Open Days, schools visits and other access and outreach activities;
- (v) An excellent academic track record in the subject, commensurate with career stage.

Remuneration and benefits

The salary will be 0.5 FTE of point 1 of the University scale, grade 7, currently £38,674 p.a and is dependent on experience and qualifications, this figure will be adjusted to the equivalent of university scale point 1, grade 6 for candidates who do not hold a doctorate.

The appointee may have paid by College or reclaim, teaching and scholarship expenses of up to £500 per term during the course of their appointment, subject to approval in advance by the Senior Tutor. There is an entertainment allowance of £60. The post will carry some SCR dining privileges, subject to availability. A teaching room, which may be shared, may be provided, subject to availability.

There is no entitlement to sabbatical leave.

Application procedure

There is no application form. Candidates should email a covering letter and a curriculum vitae with details of qualifications and experience to academic.vacancies@sjc.ox.ac.uk. Applications should be in the form of a single PDF file. Candidates must also provide the names of two academic referees who should be asked to email their references to the same address.

Both applications and references should reach the College no later than 18 July 2025. Late applications will not be accepted. It is anticipated that interviews will be held during the week commencing 21st July 2025

Please note that this role is expressed as a 0.5 FTE fractional role. Where a qualified candidate holds another substantive employment, which would prevent them taking up a fractional role at this FTE, but would be able to do the required teaching, the College would be open to discussing an arrangement to cover the teaching using a stipendiary lecturer arrangement, paid at the rate laid out in the Senior Tutors' Register of Payments.

Candidates are encouraged to include a completed equal opportunity monitoring form with their application. Your information will not form part of the selection process and will not be disclosed to the selection panel. Please send this electronically as a separate PDF document to academic.vacancies@sjc.ox.ac.uk.

Right to work in the UK

The appointment will be subject to the provision of proof of the right to work in the UK. The role will not meet the requirements to obtain a Skilled Worker visa for new entrants to the UK, however applications are welcome from candidates who don't currently have the right to work in the UK, but who would be eligible to obtain a visa via another route. It might be possible for a Tier 2 or Skilled Worker visa holder to engage in this role as supplementary employment. Please contact the HR team to discuss this possibility before applying.

Equal Opportunities

St John's College is an Equal Opportunities Employer. Further information can be obtained on the College website at: <https://www.sjc.ox.ac.uk/discover/about-college/legal/college-policies/>