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EQUAL OPPORTUNITIES MONITORING

St John's is an equal opportunity organisations. It is the policy and practice of the College that entry into employment and progression within employment, will be determined only by criteria which are related to the duties of a particular post and the relevant salary scale. No applicant or member of staff will be treated less favourably than another because of his or her age, disability, ethnicity, marital or civil partnership status, parental status, religion or belief, sex or sexual orientation.

We collect equal opportunities monitoring data on all applicants and staff to monitor our progress in promoting equality and to inform any changes that may be needed to our policies, practices and services, as well as for statutory monitoring purposes. Analysis of this data enables us to meet our equality duties as a public sector employer.

All personal information will be treated in accordance with the Data Protection Act (1998), and the data used for statistical monitoring will be anonymised and published in a way that does not allow individuals to be identified. **Your equal opportunities information will not form part of any selection or promotion process and will not be disclosed to the selection panel or your department.**

Please return the completed form to: academic.office@sjc.ox.ac.uk

If you have a disability and require reasonable adjustments at interview or in the workplace, please request these separately with the College you are applying to, since information supplied here is used only for anonymised monitoring.

Please answer the questions below. If completing electronically, please enter an X in the relevant box

Sex (this refers to your legal sex)

Are you: Female Male Prefer not to say

Date of birth DD ___ MM ___ YYYY _____

Disability

Do you have a disability or long-term medical condition (i.e. a physical or mental impairment that has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities)? Please see www.admin.ox.ac.uk/eop/disab for more information.

Yes (please tick all that apply) No known disability Prefer not to say

51 A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D

55 A mental health condition such as depression, anxiety, bipolar disorder, etc

52 General learning disability (such as Down's Syndrome)

56 A physical impairment or mobility issues

53 A social/communication impairment such as Asperger's syndrome/other autistic spectrum disorder

57 Deaf or serious hearing impairment

54 A long standing illness or health condition such as cancer, HIV, diabetes, epilepsy, chronic fatigue syndrome, etc

58 Blind or serious visual impairment uncorrected by glasses

96 A disability, impairment or medical condition not included above (*please specify*):

97 Prefer not to say

Please return the completed form to: academic.office@sjc.ox.ac.uk

Nationality

Please state your nationality (including any joint nationality)

Ethnic origin

Please describe your ethnic origin (tick one box only).

This question is not about nationality, place of birth or country of citizenship. Ethnic origin is a self-defined concept encompassing common ancestry and elements of culture, identity, religion, language and physical characteristics such as colour. The categories are identical to those used in the latest UK census.

White

- 10.1 White - British
 10.2 White - Irish
 10.3 Other white background (*please specify*):

Black or Black British

- 21 Black or Black British - Caribbean
 22 Black or Black British - African
 29 Other black background (*please specify*):

Gypsy or Traveller

- 15 Gypsy or Traveller

Arab

- 50 Arab

Mixed

- 41 White and Black Caribbean
 42 White and Black African
 43 White and Asian
 49 Other mixed background (*please specify*):

Asian or Asian British

- 31 Asian or Asian British - Indian
 32 Asian or Asian British - Pakistani
 33 Asian or Asian British - Bangladeshi
 34 Chinese
 39 Other Asian background (*please specify*):

Other

- 80 Any other ethnic background (*please specify*):

- 98 Prefer not to say

Sexual orientation

What is your sexual orientation?

"Sexual orientation" means a person's emotional and sexual attraction towards people of the same sex, opposite sex, both sexes, or neither. It is not related to gender identity.

- 01 Bisexual 02 Gay man 03 Gay woman/lesbian
 04 Heterosexual 05 Other (*please specify*): 98 Prefer not to say

Religion and belief (including lack of belief)

Please describe your religion or belief, if any.

"Religion" includes all religions, as well as a lack of religion. "Belief" means any religious or philosophical belief, or lack of belief. This includes philosophical beliefs such as atheism, agnosticism and humanism. Other beliefs may be protected under equality legislation, provided they meet certain requirements.

- 01 No religion 02 Buddhist 03 Christian
 10 Hindu 11 Jewish 12 Muslim
 13 Sikh 14 Spiritual 80 Any other religion or belief
 98 Prefer not to say (*please specify*):

Thank you for completing this form.