

## ST. JOHN'S COLLEGE

**MINUTES**

A meeting of **GOVERNING BODY** was held on Wednesday 3<sup>rd</sup> December 2025 at 2.00 p.m. in the Senior Common Room.

**Present:** The President, Professor S. J. Elston, Professor Z. Molnár, Professor P. K. Maini, The Revd Canon Professor W. Whyte, Professor A. Hills, Professor R. M. Harding, Professor H. Bouman, Professor A. Wright, Professor A. Starinets, Professor J. Schnell, Professor T. Burt de Perera, Professor H. Skoda, Professor P. R. Hayes, Professor A. Russell, Professor C. Newton, Professor J. Obloj, Professor B. Murnane, Professor J. Stanyek, Professor Z. Olszewska, Professor I. Klinke, Professor C. Beem, Professor S. Kiefer, Professor N. Sugimura, Professor S. Toussaert, Professor R. Slater, Professor S. White, Professor E. Greensmith, Dr M. Nicholls, Professor E. Wonnacott, Professor N. K. Jones, Ms Z. Hancock, Dr S. Campbell, Dr K. Doornik, Professor R. Hoye, Professor L. Hunt, Professor R. Lall, Professor I. Williams, Professor G. Evans, Professor L. Moody, Professor C. Munday, Professor S. Knott, Professor P. Jha

**Apologies:** Professor M. Cannon, Professor K. Nation, Professor D. Martin, Professor S. Myers, Professor N. Lübecker, Professor R. Ekins, Dr. G Kantor, Professor K. Southwood, Professor J. J. Pandit, Professor L. Pratt, Professor L. di Mare, Professor G. Rose, Professor B. McFarlane, Professor K. J. Patel, Professor T. Qutbuddin, Professor A. Lak, Professor E. Batyra, Dr. J. Richards (ECR Representative), Dr C. La Rocco (ECR Representative)

**In attendance:** (for item 5) Ms. K. McClendon (Interim Director of Development); Ms. D. Cripps

**AGENDA 'B'****ACTION**1. Minutes and matters arising

The unconfirmed minutes of the meeting of Governing Body held on 12<sup>th</sup> November 2025 were **approved** with one amendment.

2. Domestic and Establishment Committee

The minutes of the meeting held on 19<sup>th</sup> November 2025 were received.

The Governing Body **agreed** the Prevention of Sexual Harassment Policy. It was noted that there would be mandatory training for all College-employed staff.

It was **agreed** to instigate a tender process to assess the market for the most effective option for an integrated HR/payroll system [ ]. It was also **agreed** to recruit an 18-month fixed-term contract HR Systems Analyst [ ] to manage implementation and development of the integrated system.

**PRINCIPAL BURSAR/FINANCE BURSAR**

The Fellow for the Senior Common Room noted the proposals for SCR catering and confirmed that there would be a full discussion at the SCR AGM at the end of Hilary Term. She encouraged members of the SCR to attend the meeting.

The Sports budget [ ] (including social costs) was **approved**.

3. Educational Policy Committee

The minutes of the meeting held on 26<sup>th</sup> November 2025 were received.

The Governing Body **agreed** to renew the Junior Research Fellowships of Dr. Cramb and Dr. Saha from 1<sup>st</sup> October 2026.

**SENIOR TUTOR**

Sabbatical leave was **agreed** for Professor Bouman (Michaelmas Term 2026) and Professor McFarlane (Michaelmas Term 2026–Hilary Term 2027).

4. Research Committee

The minutes of the meeting held on 26<sup>th</sup> November 2025 were received.

The research budget for 2025/26 was **agreed**.

5. Development and Alumni Relations report

The Interim Director of Development presented a report covering fundraising and alumni engagement activities for the start of the 2025/26 financial year, together with a comprehensive overview of fundraising and engagement for the 2024/25 financial year.

She noted that comparative data comparing the College's performance with other well-endowed colleges would be available in February 2026. She also highlighted a number of major gifts that had been received and the appointment of More Partnership to help the College develop a fundraising campaign plan.

The Governing Body thanked her for stepping in to lead the team and for the progress made.

6. Donation

The Governing Body **agreed** to donate [] to the Summertown Arts Community.

**PRINCIPAL BURSAR**

7. Hilary Term Calendar

The draft Hilary Term Calendar was **agreed**.

The Fellow for the Senior Common Room would canvas opinion on holding the SCR AGM at an earlier time.

**FELLOW FOR THE SENIOR COMMON ROOM**

**BELOW THE LINE ITEMS – TO NOTE**

8. Development and Alumni Relations Committee

The minutes of the meeting held on 11<sup>th</sup> November 2025 were received.

9. Conference of Colleges

The unconfirmed minutes of the meeting of the Conference of Colleges on 13<sup>th</sup> November 2025 were received.

10. Academic Services Committee

The minutes of the meeting held on 19<sup>th</sup> November 2025 were received.

11. SJC Staff Pension Fund

The minutes of the SJC Staff Pension Fund Trustee meeting held on 19<sup>th</sup> November 2025 were received.