



COLLEGE LECTURER IN PHILOSOPHY

Further Particulars

St. John's College invite applications for a 0.375 FTE College Lectureship in Philosophy. The appointment is available for the period 1st October 2026 – 30th September 2027. This is a temporary, fixed-term position offered for one year in the first instance, and may be renewable for up to two further years.

About the College

Established in 1555 as a constituent college of the University of Oxford, St John's College fosters excellence in education and research. It is one of the largest among Oxford Colleges and nearly every subject studied at the University has its representation. Today, St John's is home to approximately 390 undergraduates, 250 graduate students, 100 fellows and 25 College lecturers. A vibrant international community, it fosters intellectual rigour, creativity, and independence in its students, teachers, and researchers. The College supports a range of research activities including discussions, seminars, workshops, public lectures and visiting scholar schemes, as well as the Research Centre, which particularly emphasizes interdisciplinary approaches. While scholarly publication is naturally at the heart of our research endeavours, the fellowship is also committed to informing policy and public debate, and to teaching that is informed by research findings.

Further information about the College is available at <http://www.sjc.ox.ac.uk>

Philosophy in St John's

St John's admits around 13-15 undergraduates each year to read Philosophy, always as part of a Joint Schools degree with one or two other subjects. Specifically, St John's admits students for Philosophy, Politics, and Economics; Philosophy and Modern Languages; Philosophy and Theology; Philosophy and Psychology; and Classics (Literae Humaniores).

Main duties and responsibilities

The successful candidate will be required:

- (i) to provide up to an average of 3 hours of teaching and revision support during each week of Full Term, as directed by the Senior Tutor. This will primarily be for the Prelims (first-year) papers General Philosophy (i.e. introduction to metaphysics and epistemology) and Introduction to Logic (i.e. basic propositional and predicate logic); it may also be for Finals (second- and third-years) papers, to be decided based on student choices, the candidate's expertise, and by agreement with the College Tutor's in Philosophy.
- (ii) to contribute to pastoral care and administration in Philosophy, to run or assist as required with undergraduate admissions, and to contribute to the delivery of the subject and needs of the College as directed by the Senior Tutor and Tutor(s) in Philosophy, and/or take on other College duties as required;
- (iii) to set (and mark) start of term collections (i.e. internal, College exams) as required;
- (iv) to participate in the undergraduate admissions process in College;
- (v) to contribute as appropriate to the College's access and outreach initiatives
- (vi) to conduct scholarship commensurate with their career stage.

Selection criteria

The appointee will be able to demonstrate:

- (i) an ability to provide a high standard of teaching to very able undergraduates;
- (ii) the ability to undertake pastoral responsibilities for undergraduate students;
- (iii) good communication skills and evidence of the sensitivity required to deal effectively with pastoral duties;
- (iv) willingness to take part in Open Days, schools visits and other access and outreach activities;
- (v) An excellent academic track record in the subject, commensurate with career stage.

Remuneration and benefits

The salary will be £14,784 per annum: this is based on a 0.375 FTE of point 1 of the University scale, grade 7, currently £39,424 per annum (inclusive of Oxford weighting) and is dependent on experience and qualifications; this figure will be adjusted to the equivalent of university scale point 1, grade 6 for candidates who do not hold a doctorate.

The appointee may have paid by College or reclaim, teaching & scholarship expenses of up to £500 per term during the course of their appointment, subject to approval in advance by the Senior Tutor. There is currently an entertainment allowance, currently £357 per year. The post will carry some SCR dining privileges, subject to availability. A teaching room, which may be shared, may be provided, subject to availability.

There is no entitlement to sabbatical leave.

Application procedure

There is no application form. Candidates should email a covering letter and a curriculum vitae with details of qualifications and experience to academic.vacancies@sjc.ox.ac.uk. Applications should be in the form of a single PDF file. Candidates must also provide the names of two academic referees who should be asked to email their references to the same address.

Both applications and references should reach the College no later than 12pm on Friday 12th June 2026. Late applications will not be accepted. It is anticipated that interviews will be held on week commencing 22nd June or 29th June 20226

Please note that this role is expressed as a 0.375 FTE fractional role. Where a qualified candidate holds another substantive employment, which would prevent them taking up a fractional role at this FTE, but would be able to do the required teaching, the College would be open to discussing an arrangement to cover the teaching using a stipendiary lecturer arrangement, paid at the rate laid out in the Senior Tutors' Register of Payments.

Candidates are encouraged to include a completed equal opportunity monitoring form with their application. Your information will not form part of the selection process and will not be disclosed to the selection panel. Please send this electronically as a separate PDF document to academic.vacancies@sjc.ox.ac.uk.

Right to work in the UK

The appointment will be subject to the provision of proof of the right to work in the UK. The role will not meet the requirements to obtain a Skilled Worker visa for new entrants to the UK, however applications are welcome from candidates who don't currently have the right to work in the UK, but who would be eligible to obtain a visa via another route. It might be possible for a Tier 2 or Skilled Worker visa holder to engage in this role as supplementary employment. Please contact the HR team to discuss this possibility before applying.

Equal Opportunities

St John's College is an Equal Opportunities Employer and has a duty to secure freedom of speech within the law for all College members, and the academic freedom of our academic staff. See our Code of Practice on Freedom of Speech for further details. Further information can be obtained on the College website at: <https://www.sjc.ox.ac.uk/discover/about-college/legal/college-policies/>