



Name of Policy: *Prevent Duty*

RESPONSIBLE COMMITTEE: Decanal Committee

RESPONSIBLE OFFICER: Senior Dean

LINKED DOCUMENTS: College: *Prevent Duty Training Procedure*; Training Document on the *Prevent Duty*; *Prevent Team Reporting Procedure*; Identification and Reporting College Members and Staff at Risk of Radicalization Procedure; Data Sharing on *Prevent Policy*; Room Booking by Academic and Non-academic Staff Procedure; Safeguarding Policy; Identifying at Risk Students Policy.

LINKED DOCUMENTS: Other: n/a

Annual Review date: First meeting of Hilary Term

POLICY HISTORY

<i>Date of GB approval</i>	<i>Brief summary of changes</i>	<i>Confirmation that linked documents have updated if necessary</i>	<i>College policy register updated</i>
June 2016	Generation of policy	na	Yes (Sandra Campbell)
March 2017	Email address and title of Equality Officer changed. Policy reviewed by Committee	na	Yes (Sandra Campbell)
March 2018	Web links updated. Policy reviewed by Committee and subsequently approved by GB	na	Yes (Sandra Campbell)



PURPOSE OF POLICY

1. The purpose of the policy is to describe how the College will meet its statutory responsibilities under the *Prevent* Duty.
2. The *Prevent* duty is the duty in the Counter-Terrorism and Security Act 2015 on specified authorities, in the exercise of their functions, to have due regard to the need to prevent people from being drawn into terrorism. The full Government Prevent Strategy can be viewed via <https://www.gov.uk>.

POLICY

3. Governing Body will ensure that it is understood by the College community as a whole, that principles of free expression, academic freedom, autonomy, confidentiality, privacy, and equality of rights, according to law, provide the overarching context within which the *Prevent* duty is to be considered; and that our *Prevent* duty strategy should be implemented in a manner that is proportionate and positively secures and protects those rights.
4. The College will ensure that the relevant members of College staff are appropriately trained in the *Prevent* duty as detailed in the College's 'Procedure for *Prevent* Training'.
5. The College will offer training to MCR and JCR officers as detailed in the College's 'Procedure for *Prevent* Training'.
6. The College will ensure that *Prevent* training remains subject to, and does not undermine, the rights of academics, students, staff and visiting speakers under existing law, including the Education (No 2) Act 1986, the Human Rights Act 1998, the Equality Act 2010 and data protection legislation.
7. The College will provide its members and staff with advice about how to identify and report those they consider may be at risk of radicalization, and encouraged to use the College's internal systems to raise any issue in confidence. This will be detailed in the St John's 'Procedure to Identify and Report College Members and Staff at Risk of Radicalization'.

8. The College *Prevent* team members are:

President: president@sjc.ox.ac.uk

Principal Bursar: principal.bursar@sjc.ox.ac.uk

Senior Dean: * senior.dean@sjc.ox.ac.uk *Prevent lead

Fellow for Equality: equality@sjc.ox.ac.uk

Senior Tutor: senior.tutor@sjc.ox.ac.uk

Domestic Bursar: domestic.bursar@sjc.ox.ac.uk

Lodge Manager: lodge@sjc.ox.ac.uk

College *Prevent* Duty Coordinator: prevent.coordinator@sjc.ox.ac.uk

9. The College *Prevent* team members will meet periodically and the *Prevent* lead will liaise as required with the University Security Office and the University Registrar.
10. The College *Prevent* team will make every effort to avoid inappropriate referrals to the University. If an individual is highlighted as 'at risk' under the *Prevent* duty, the College *Prevent* teams will carry out an internal review as detailed in the '*Prevent* Team Assessment Procedure'. Any referral to the University will then be subject to a further internal review process where external advice can be sought anonymously. The University Registrar will be the single point of referral by the Collegiate University to Channel# to manage the risk of inappropriate referrals.
11. To promote transparency, the *Prevent* policy will be published on the College website.
12. Governing Body will review the operation of the *Prevent* duty annually, in consultation with student representatives.
13. Individuals wishing to complain about the operation of this *Prevent* duty within College, should do so as follows:
 - (i) Students should refer to the College Appeals Procedure, available in Student handbooks.
 - (ii) Academic staff should raise concerns with the President or Principal Bursar.
 - (iii) Non-academic staff should raise concerns with their line-manager in the first instance.

Sections 36 to 41 of the CT&S Act 2015 sets out the duty on local authorities and partners of local panels to provide support for people vulnerable to being drawn into terrorism. In England and Wales this duty is the Channel programme. The government describes the 'Channel programme' as being 'about ensuring that vulnerable children and adults of any faith, ethnicity or background receive support before their vulnerabilities are exploited by those that would want them to embrace terrorism, and before they become involved in criminal terrorist activity.'

See <https://www.gov.uk/government/publications/channel-guidance>