Name of Procedure: Prevent Team Reporting

RESPONSIBLE COMMITTEE: Decanal Committee

RESPONSIBLE OFFICER: Senior Dean

LINKED DOCUMENTS: College: Identification and Reporting College Members and Staff at Risk of Radicalization Procedure; Prevent Duty Policy; Information Security Policy; Data Sharing on Prevent Policy.

LINKED DOCUMENTS: Other: n/a

Annual Review date: First meeting of Hilary Term

PROCEDURE HISTORY

<table>
<thead>
<tr>
<th>Date of GB approval</th>
<th>Brief summary of changes</th>
<th>Confirmation that linked documents have updated if necessary</th>
<th>College policy register updated</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 2016</td>
<td>Generation of policy</td>
<td>na</td>
<td>Yes (Sandra Campbell)</td>
</tr>
<tr>
<td>March 2017</td>
<td>Email address and title of Equality Officer changed Policy reviewed by Committee</td>
<td>na</td>
<td>Yes (Sandra Campbell)</td>
</tr>
<tr>
<td>March 2018</td>
<td>Web links updated Policy reviewed by Committee and subsequently approved by GB</td>
<td>na</td>
<td>Yes (Sandra Campbell)</td>
</tr>
</tbody>
</table>
PURPOSE OF PROCEDURE

1. To guide the Prevent team in the procedures to be followed when a referral is being considered.

COLLEGE PREVENT TEAM

President: (president@sjc.ox.ac.uk)
Principal Bursar: principal.bursar@sjc.ox.ac.uk
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Lodge Manager: lodge@sjc.ox.ac.uk
College Prevent duty coordinator: prevent.coordinator@sjc.ox.ac.uk

PROCEDURE

Managing referrals:

2. When individuals at risk are identified to the Prevent team, a meeting will be convened to discuss the individual and to determine whether any further action is justified.

3. Discussion points for the Prevent team to use when considering such cases are shown in ANNEX A.

4. The Prevent team should reach a decision on how to act on a case-by-case basis. Possible outcomes include:

   a. taking no action, on the basis that there are insufficient grounds for believing that the individual is being drawn into terrorism or because any action would be unnecessary or disproportionate to the risks;

   b. speaking to the individual about the concerns;

   c. offering and providing support to the student to reduce vulnerability to being drawn into terrorism; or

   d. referring the matter on to the University Prevent team (ideally with consent of the individual).

5. The University Registrar will be the single point of referral by the Collegiate University to the Channel programme to manage the risk of inappropriate referrals*.

* Sections 36 to 41 of the CT&S Act 2015 sets out the duty on local authorities and partners of local panels to provide support for people vulnerable to being drawn into terrorism. In England
and Wales this duty is the Channel programme. The government describes the ‘Channel programme’ as being ‘about ensuring that vulnerable children and adults of any faith, ethnicity or background receive support before their vulnerabilities are exploited by those that would want them to embrace terrorism, and before they become involved in criminal terrorist activity.’ See https://www.gov.uk/government/publications/channel-guidance.

ANNEXE A:

**Prevent duty assessment**

When the Prevent team are considering whether a particular individual is at risk of being drawn into terrorism or extremism, they should review the Prevent guidance in full. The checklist below is intended to provide a framework for discussion.

(i) Grounds for concern:
(ii) Legal risks
(iii) Freedom of Speech
(iv) Academic Freedom
(v) Freedom of religion and freedom of assembly
(vi) Right to private and family life
(vii) Equality Act
(viii) Criminal Law
(ix) Data Sharing / Data Protection
(x) Health & Safety / Duty of Care
(xi) Reputational risks