

## **St John's College, Oxford**

### **SUPERNUMERARY TEACHING FELLOWSHIP IN FRENCH**

#### **Further Particulars**

St. John's College invites applications from suitably qualified candidates for a five-year fixed-term Supernumerary Teaching Fellowship in French (without membership of Governing Body). The appointment is available from 1<sup>st</sup> October 2018 and will end on 30<sup>th</sup> September 2023. Applications for this post are particularly welcome from women and black and minority ethnic candidates, who are under-represented in academic posts in Oxford.

The person appointed will teach undergraduates in small groups for up to a maximum of eight hours each week averaged over the three eight-week terms and play a full part in the organization of teaching in French in St. John's for undergraduates reading for the BA in Modern Languages and various Joint Schools. The Fellow will also be expected to share administrative and pastoral duties, participate in year abroad arrangements, in the undergraduate admissions process and in College Open Days and school visits. No duties are required for the University, and the approval of the College must be sought before any are undertaken. The fifth and final year of the appointment is a sabbatical year to permit the Fellow to further their research.

Candidates must be able to teach the Early Modern Literature (1530-1800) paper (Paper VII) and the pre-nineteenth century part of the Modern Literature (1715 to the present) paper (Paper VIII) together with appropriate Prescribed Authors. They must also be prepared to teach a significant part of the first year literature syllabus and to teach French to English translation. They must demonstrate an ability to teach effectively, to contribute to the organisation of the degree and some College administration and that they have the interpersonal skills necessary for the pastoral care of students.

The person appointed will have or will have obtained by 1st October 2018 a doctoral degree in French and will be expected to engage in original research. The annual salary will be on the University's Grade 6 for Academic Staff (currently £28,098 - £36,613). The Fellow will have rights to lunches and dinners without charge during those weeks of the year when the kitchen is open, the use of an office, and certain College benefits and allowances including teaching and research expenses (currently up to a maximum of £3,000 per year) and a housing allowance (currently £10,000 per year).

This is a fixed-term career development post intended for candidates who are at an early stage of their academic career. The Governing Body of St John's College has endorsed the principle of career development for all fixed-term teaching posts which extend for one year or more. The purpose of this is entirely constructive, and designed to ensure that postholders have access to appropriate support and advice during their period of employment by the College.

#### **St John's College**

Established in 1555 as a constituent college of the University of Oxford, St John's College fosters excellence in education and research. It is one of the largest among Oxford Colleges and nearly every subject studied at the University has its representation. Today, St John's is home to approximately 390 undergraduates, 250 graduate students, 100 fellows and 25 College lecturers.

A vibrant international community, it fosters intellectual rigour, creativity, and independence in its students, teachers, and researchers. The College supports a range of research activities including discussions, seminars, workshops, public lectures and visiting scholar schemes, as well as the Research Centre, which particularly emphasizes interdisciplinary approaches. While scholarly publication is naturally at the heart of our research endeavours, the fellowship is also committed to informing policy and public debate, and to teaching that is informed by research findings.

## **French at St John's**

St John's admits around six to eight undergraduates in French each year to read the four-year Modern Languages course, including joint schools involving Classics, Modern History, English, Philosophy and Middle Eastern Languages.

The successful candidate will join a vigorous Modern Languages team in the College including Official Fellows in French and in German, Specialist Language Teachers in French and German, College Lecturers in French Linguistics, Russian, Spanish, Italian and German, and Lectors in French and German.

Applications from candidates whose specialisation lies in French Literature in any area from the Renaissance to the Enlightenment period will be given preference. They should be able to teach the Early Modern Literature (1530-1800) paper (Paper VII) and the pre-nineteenth century part of the Modern Literature (1715 to the present) paper (Paper VIII) together with appropriate Prescribed Authors, as described in the attached course details. They must also be prepared to teach a significant part of the first year literature syllabus and to teach French to English translation.

Details of the undergraduate syllabus in French can be found at <http://www.mod-langs.ox.ac.uk/french>

The person appointed will have obtained by 1st October 2018 a doctoral degree in French and will be expected to engage in original research. The annual salary will be on the University's Grade 6 for Academic Staff (currently £28,098 - £36,613). The Fellow will have full dining rights, a teaching room, and certain College benefits and allowances including research expenses (currently up to a maximum of £3,000 per year) and a housing allowance (currently £10,000 per year).

## **Duties**

The successful candidate will be required:

- (i) to provide eight hours of teaching in French (tutorials and seminars) during each week of full term, as directed by the Senior Tutor;
- (ii) to share pastoral duties and participate in the organisation of teaching in French in the College;
- (iii) to engage in research and publication in French;
- (iv) to undertake a reasonable share of College administrative duties;
- (v) to participate in the undergraduate admissions process in College;
- (vi) to contribute as appropriate to the College's access and outreach initiatives.

## **Selection Criteria**

The appointee will be able to demonstrate:

- (i) an ability to give tutorials in Early Modern French Literature and seminars in French to English translation;
- (ii) an ability to provide a high standard of teaching to very able and challenging undergraduates;
- (iii) good communication skills and evidence of the sensitivity required to deal effectively with pastoral duties;
- (iv) an excellent research record appropriate to the stage of the candidate's career and clear potential for outstanding future research in French;
- (v) published research or the clear promise of such achievement;
- (vi) willingness to participate in, and to encourage, the academic life of the College;
- (vii) willingness to participate in College administration;
- (viii) willingness to take part in Open Days, schools visits and other outreach, and widening participation-related activities;
- (ix) Preference will be given to candidates who have, or expect to have completed by 1<sup>st</sup> October 2018, a doctorate in French.

## **Application procedure**

There is no application form. Candidates should email a covering letter, a curriculum vitae with details of qualifications and experience, and a statement of current research interests and publications to [academic.vacancies@sjc.ox.ac.uk](mailto:academic.vacancies@sjc.ox.ac.uk). Applications should be in the form of a single PDF file. Candidates must also provide the names of two academic referees who should be asked to email their applications to the same address.

Both applications and references should reach the College no later than noon on Wednesday 11<sup>th</sup> April 2018. Late applications will not be accepted.

Candidates are encouraged to include a completed equal opportunities monitoring form with their application. Your information will not form part of the selection process and will not be disclosed to the selection panel. Please send this electronically as a separate PDF document to [academic.vacancies@sjc.ox.ac.uk](mailto:academic.vacancies@sjc.ox.ac.uk).

The appointment will be subject to the provision of proof of the right to work in the UK. Applicants who would need a work visa if appointed to the post are asked to note that under the UK's new points-based migration system they will need to demonstrate that they have sufficient points, and in particular that:

- (i) they have sufficient English language skills (evidenced by having passed a test in basic English, or coming from a majority English-speaking country, or having taken a degree taught in English)

and

- (ii) that they have sufficient funds to maintain themselves and any dependants until they receive their first salary payment.

Further information is available at:

<http://www.ukba.homeoffice.gov.uk/visas-immigration/working/tier2/>

St. John's College exists to support excellence in education and research and subscribes to the policy and practice of the University of Oxford which requires that all staff are offered equal opportunities within employment. Entry into employment with the College and progression within employment will be determined only by personal merit and the application of criteria which are related to the duties of each particular post and the relevant salary structure. In all cases, ability to perform the job will be the primary consideration. Subject to statutory provisions, no applicant or member of staff will be treated less favourably than another because of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation.