## **Transgender and Gender Identity**

As a supportive and inclusive community, St John's College is committed to the University's <u>Transgender Policy and Guidance</u>. The first point of contact for a student wanting to come out as trans at College is the Fellow for Equality or other member of the College Welfare Team.

We acknowledge that some students may have concerns about coming out as trans (perhaps regarding those at home finding out, or about visas if they are an international student) and we can be flexible in coming to arrangements on such issues if they are raised. Students requiring time away from their studies for medical reasons should feel free to mention this so that options for suspension can be discussed. All conversations regarding this process will be handled sensitively and respectfully.

Further information about University-wide policy and welfare provision for students who want to transition is available from the University's <u>Equality and Diversity Unit webpage</u>. The <u>JCR Welfare</u> <u>Officers</u> can also help guide you to relevant information and support.