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*From the Senior Dean*

July 2019

First of all, welcome to St John's. I am writing to let you know about those aspects of College life that relate to matters of welfare and suitable behaviour.

I work closely with the Welfare Dean (Elizabeth Macfarlane) and our four Junior Deans (Diala Al Masri, Razia Chowdhry, Barbara Souza, and Kyle Davison). Our aim is to make St John's a place where everyone can pursue their studies to the best of their abilities, enjoy their free time, and flourish both socially and intellectually.

Naturally we hope that your time at St John's will be happy and trouble-free. But sometimes things feel as if they are going wrong, and you might need someone to talk to. All of us are very ready to listen if you need a sympathetic ear. If you have something you want to talk about, whether it concerns you directly, or you have a friend you're worried about, details about how to contact any of us (by email is usually best) can be found on the College website and in the Lodge.

The Welfare Dean is available for you to discuss any problems you might be having, particularly in relation to your personal wellbeing and health. Should it be necessary, she will be able to refer you to other members of the Welfare team, including the College doctor, the nurse, or the counsellor.

The Junior Deans are also available for you to talk to about any problems you might be having. They are responsible for a number of day-to-day matters, such as booking rooms in College, and also for handling minor disciplinary matters. In case of emergency, at least one of the Junior Deans will be available in College any time day or night, throughout each term. They can be contacted through the Lodge.

As Senior Dean I am involved in more serious disciplinary matters; I also convene the Hardship Committee.

When it comes to discipline, our role is simple: we are here to ensure that everyone can enjoy life within the College, untroubled by selfish and anti-social behaviour. Common sense and consideration for others should keep you on the right side of the regulations. However you are expected to read through the Student Handbook before you arrive here, so that you know what is and is not allowed. This is available on the College website. St John's is a happy, hard-working, and enjoyable place to be, and the College's rules are designed to make life run smoothly for everyone.

We look forward to greeting you in October.

With all best wishes,

Patrick Hayes.