



Name of Procedure: Identification and Reporting College Members and Staff at Risk of Radicalization

RESPONSIBLE COMMITTEE: Decanal Committee

RESPONSIBLE OFFICER: Senior Dean

LINKED DOCUMENTS: College: *Prevent* Duty Policy; Safeguarding Policy; Academic and Non-academic Staff Welfare and Pastoral Support Policy; Identifying at Risk Students Policy; Data Sharing on *Prevent* Duty Policy; *Prevent* Team Reporting Procedure; Non-academic Staff handbook; Graduate Handbook; Undergraduate Handbook.

LINKED DOCUMENTS: Other: n/a

Annual Review date: First meeting of Hilary Term

PURPOSE OF PROCEDURE

1. To identify students, academic and non-academic staff at risk of radicalization.

HOW TO SPOT THE SIGNS OF SOMEBODY AT RISK OF BEING RADICALIZED

Grounds for concern

2. It is important to remember that not everybody will share the same view or opinion. Holding a different view – religious, social or political, does not mean that somebody is radical or likely to become radicalized. Grounds for concern are when somebody with an extreme view acts or intends to act upon their view(s) in a way that is harmful to themselves or others.
3. Note - if the individual has been accessing extremist websites, there could be a good reason for them doing so, e.g. for academic or study purposes or simply for interest.

PROCEDURE FOR STUDENTS AND STAFF TO IDENTIFY INDIVIDUALS AT RISK OF BEING RADICALIZED

4. If you are a student or a member of the academic staff of the College or an Academic Visitor, you may choose to approach the Senior Dean or any other member of the College's *Prevent* team (see below for membership).
5. If you are a member of the College's non-academic staff, you may choose to approach the Bursary Manager or a member of the College's *Prevent* team (see below for membership).
6. See flowchart below for reporting procedure (ANNEXE 1).

CONTACTS



7. **Prevent team members:**

President: president@sjc.ox.ac.uk

Principal Bursar: principal.bursar@sjc.ox.ac.uk

Senior Dean*: senior.dean@sjc.ox.ac.uk *Prevent lead

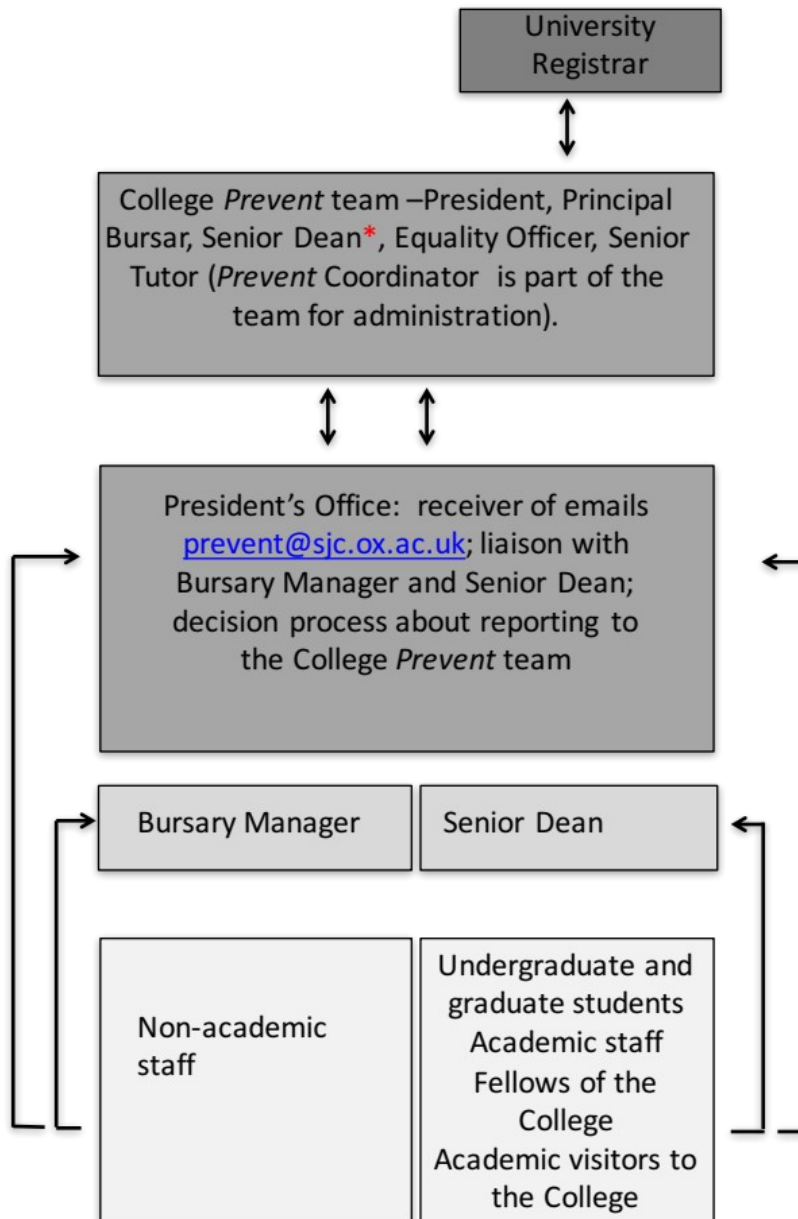
Fellow for Equality: equality@sjc.ox.ac.uk

Senior Tutor: senior.tutor@sjc.ox.ac.uk

College Prevent Duty Coordinator: prevent.coordinator@sjc.ox.ac.uk



ANNEXE 1 Reporting Flow Chart



***Senior Dean is the College Prevent Lead**



PROCEDURE HISTORY

<i>Date of GB approval</i>	<i>Brief summary of changes</i>	<i>Confirmation that linked documents have updated if necessary</i>	<i>College policy register updated</i>
June 2016	Generation of policy	Confirmed	Yes (Sandra Campbell)
March 2017	Email address and title of Equality Officer changed in point 7 and annexe 1 Annexe 1 – additional arrows added to show liaison between the Bursary, Academic Dean and the President's office. Policy reviewed by Committee	Confirmed	Yes (Sandra Campbell)
March 2018	Policy reviewed by Committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)
Jan 2019	Domestic Bursar replaced by Home Bursar on the Prevent team. Policy reviewed by Committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)
May 2019	Home Bursar and Lodge Manager removed from the Prevent team member	Confirmed	Yes (Sandra Campbell)
Feb 2020	Policy reviewed by Committee and subsequently approved by GB	Confirmed	Yes (Kate Doornik)
Jan 2021	Policy reviewed by Committee and subsequently approved by GB	Confirmed	Yes (Sandra Campbell)

