



Name of Policy: Breastfeeding Policy

RESPONSIBLE COMMITTEE: Domestic & Establishment

RESPONSIBLE OFFICER: Home/Domestic Bursar

LINKED DOCUMENTS: College: N/A

LINKED DOCUMENTS: Other: N/A

Annual Review date: First meeting in Trinity Term

BACKGROUND INFORMATION

1. St John's Domestic Committee (Hilary Term, 23rd Jan 2019) Approved the usage of the nurse's waiting room out of hours of the nurses working times for working/studying breastfeeding mothers.
2. Whilst returning mothers are more than welcome to express milk anywhere on campus, mothers who wish to do so in private may use the nurse's room (N5 - 1), which is available out of the nurse's working hours (24h, except Mon-Fri 8:30am-10:30am 0th-9th week).

HEALTH AND SAFETY

3. The Master of Works has confirmed that the room is fit for purpose.

METHOD

4. The Lodge has a Salto fob that can be signed in and out for nursing mothers wishing to breastfeed. The mother would go direct to the lodge and ask for the fob to be signed out and return after use.

The porters in the lodge will do as they usually do with all fobs/keys and add the name of the nursing mother to the sign out sheet, this way we will know not to just enter the room (male and female porters) when doing security checks as this would impact the mother's privacy.

POLICY

5. St John's College recognises the value of breastfeeding for mothers and babies.
6. St John's College encourages the following policy to provide a workplace environment that allows breastfeeding employees/studying mothers to continue breastfeeding their infants following their return to work/study. Whilst returning mothers are more than welcome to express milk anywhere on campus, mothers who wish to do so in private may use the nurse's room (N5 - 1), which is available out of the nurse's working hours (24h, except Mon-Fri 8:30am-10:30am 0th-9th week). The room is private, lockable and clean. Expressed milk should be stored in a personal cool bag. Each breastfeeding employee is responsible for purchasing and maintaining all her own breast pump equipment.